



## **PERSONNEL COMMITTEE**

**2.00 PM - MONDAY, 27 FEBRUARY 2023**

**MULTI LOCATION MICROSOFT TEAMS/COUNCIL  
CHAMBERCOMMITTEE ROOMS 1 & 2 PORT TALBOT**

1. Chairs Announcements
2. Declarations of Interest
3. Minutes of the previous meeting

### **Report for Decision**

4. Additional Annual Leave Day for employees covered by the JNC  
(Pages 3 - 26)
5. Christmas/ New Year Holiday Arrangements (Pages 27 - 38)

### **Reports for Information**

6. Pay Policy Statement (Pages 39 - 92)
7. Workforce Information (Pages 93 - 112)
8. Gender Pay Gap 2022 (Pages 113 - 120)
9. Urgent Items  
Any urgent items at the discretion of the Chairperson pursuant to Section 100B(4)(b) of the Local Government Act 1972.
10. Access to Meetings  
That pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in

Paragraph 12 and 15 of Part 4 of Schedule 12A of the above Act.

11. National Pay Negotiations and Industrial Action Update (*Pages 121 - 126*)

**K.Jones**  
**Chief Executive**

**Civic Centre**  
**Port Talbot**

**Tuesday, 21 February 2023**

**Committee Membership:**

**Chairperson:**      **Councillor S.A.Knoyle**

**Vice**                      **Councillor A.J.Richards**  
**Chairperson:**

**Members:**              Councillors T.Bowen, C.Clement-Williams,  
S.Grimshaw, J.Hale, J.Henton, D.Keogh,  
C.Lewis, C.Phillips, S.Pursesey and P.D.Richards